BO43980-PCT ABSTRACT

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System and method for job mediation, comprising a central processor (2), a memory (3) connected to the central processor (2), and at least one input/output terminal (4; 7) connectable to the central processor (2), in which the central processor means (2) is arranged for storing employee characteristics comprising matching criteria and associated matching criteria values, receiving a request (13) for a number of jobs having the same job characteristics from a customer, the job characteristics comprising values for at least a subset of the matching criteria, matching the employee characteristics with the job characteristics using the matching criteria, outputting a first subset (14) of the employees matching the job characteristics, and generating an adjustment advice (16), comprising an identification of at least one of the matching criteria and an associated value to which the at least one matching criterion should be adjusted.

[Fig. 3]